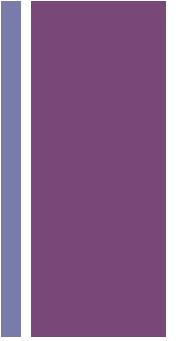


Working as a GP Partner

Stuart Calder



Who has got a job?

+ Where are you heading?



- What are your immediate plans?
- What are your aspirations?
- Where do you see yourself in 5 years?
- What are your concerns?

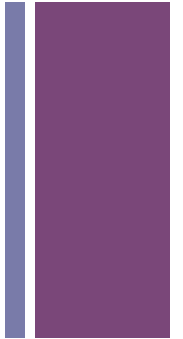


What's new in Primary Care?

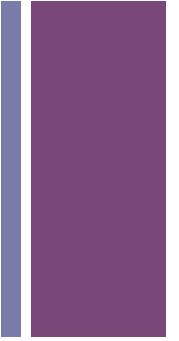


- What does the government think?
- What do patients think?
- Recruitment
- £1bn investment over the next 4 years – premises improvements, technology and improved care
- CCGs

+ The solutions?

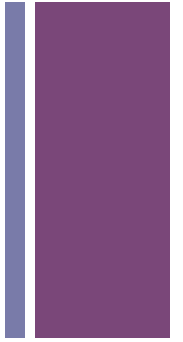


- Sticking it out and hoping for the best
- Mergers
- Federations
- Nature of the workforce e.g. salaried GPs, locums, OOH
- Advanced Nurse Practitioners
- Physicians' Assistants
- Working with other health professionals – pharmacists, physiotherapists, OTs etc
- Advanced Training Practices



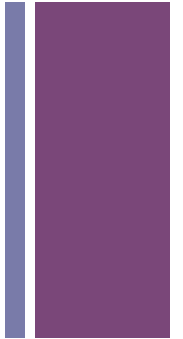
What does working as a partner involve?

+ Personally?



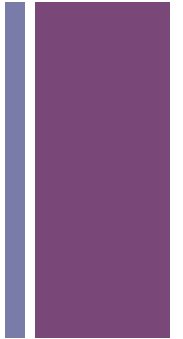
- Self employed v employed
- Autonomy – a say in your own future
- The vision of a career in Primary Care
- Personal development

+ Infrastructure



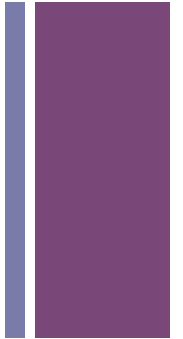
- The Practice – population size and socioeconomic group
- FTE partners
- The buildings
- IT
- Dispensing

+ Ethos



- Responsibility – shared responsibility
- Money
- Patients
- Work/life balance
- Staff
- Politics
- Religion
- Supportive?
- Developing team members

+ The Business



- Buildings and assets
- Practice population
- The staff
- Personality profiles e.g. Belbin
- Parity, partnership shares, golden handshakes etc.
- Partnership agreement

+ Managing change



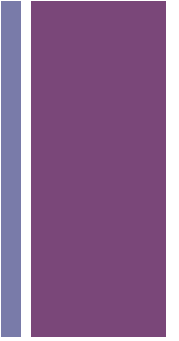
- Is there a sense of vision?
- Challenge of the future
- Shaping the future – either locally or nationally
- Matching the needs of your patient population
- Managing the practice/your own workload
- Links with the outside world - networking
- Making it happen



How does the partnership function?



- Practice shares
- Outside commitments – GPWSPI, mental health, addiction, minor surgery, women’s health, LMC, CCG
- Holidays, study leave, sabbaticals
- Regular meetings – clinical and managerial
- Away Days etc.
- Social functions for staff, partners?
- Like a marriage - give and take required



Questions?

